

# Large Healthcare Network

Network of the nation's leading oncology practices bringing the latest cancer research and treatment options to patients close to home, with more than 240 providers and 130+ sites.

### Q Customer's Challenge

A prior implementation project left this customer without the benefits that **CloudSuite Financials**, **Global HR** have to offer.

- The solution was not setup to meet the unique needs of the shared services business model and growth strategy
- Overall acquisition model and practice-level requirements were not adequately accounted for in initial implementation
- Financial reporting was not setup
- Inefficient processes and setup of Global HR and Benefits Management solutions
- Excessive system errors and interface issues (e.g., S3 Payroll)
- Benefits were difficult to manage
- Need for dynamic recruiting/onboarding tool to support growth

## 0

#### **ROI's Solution**

- Demonstrate credibility with functional process design and successful CloudSuite Financials and Global HR transformation
- Applied leading practice methodology with engaged project management, strategic functional leads & consultants, clear roles & responsibilities, functional design/design revisions, process documentation, interfaces, security and configured applications
- Multi-faceted services delivered:
  - Initial consulting to assess current state, identity action plan, and support day-to-day needs during stabilization period
  - Stabilization of Global HR, Payroll, & Benefits through improved design, configuration, & knowledge transfer
  - Created process workflows, configuration, and interfaces for Talent Acquisition & Transition Management

#### Project Outcomes

- Regional & practice-based HR reporting from organization structure changes
- More robust security with organizational security configured
- Reduced time and improved data accuracy from streamlined onboarding
- Reduction of manual processing with interfaces to benefit vendors
- First successful online Benefit Open Enrollment

- Improved efficiency & accuracy of payroll cycles with updated time interfacing, and payroll configuration
- Reduced liability with new pension plans, health plans, and removal of manual payroll updates
- Bolstered reporting with tailored financial reporting
- Empowered users with expanded knowledge and experience

Learn More: https://roihs.com | (678) 270-2867