

Human Capital Management Services

Elevate & Transform HR with Infor Technology

Hands-on Success with Infor CloudSuite Financials & HCM

ROI has a dedicated Infor ERP practice focused on bringing to life the full suite of Infor Healthcare applications. For more than 20 years, our resources have been enabling our clients to optimize their processes and maximize their investment in Infor. Our experienced consultants have extensive experience in ERP, healthcare, finance, supply chain management, EDI, human resources, talent management and business process optimization.

Connecting HR with Operations

- ✓ **Reduce the Cost of HR Transactions:**
Core HRMS & Complex Payroll
- ✓ **Find Quality Talent:**
Contemporary Recruiting, Onboarding & Internal Mobility
- ✓ **Motivate & Mentor:**
Growth & Learning
- ✓ **Reward Good Work:**
Benefits & Compensation
- ✓ **Build Future Leaders:**
Succession Management

Experts in Combining HR Innovation with Infor Technology

- **We understand the unique challenges and variables in healthcare.**
Struggling with complex nursing payrolls due to varying shifts and different legal entities? Want to move quality specialty hires through the recruitment process quickly? Nervous about pressures from a recent merger? Our specialty is healthcare, and we can guide you through best practices to get the most out of Infor's industry leading technology.
- **We do so much more than just setting up the software.** We look at the people, processes, and technology holistically to achieve the best results.
- **We see go-live as the beginning, not the end.** Go-live is the start of the journey for our customers' usage of the technology. We want to enable users for ongoing success.
- **We have a very strong relationship with Infor.** We work with Infor to develop and deploy the latest technologies and can help influence the roadmap for our customers.
- **Change management is built into every step of our methodology.** We help organizational leaders drive projects to success, even supporting them in the drafting of communication and training plans.

ROI Healthcare Solutions has officially been named Category Leader for Business Solutions Implementation Services in both 2018 and 2019, based on our work as a CloudSuite specialized Infor Alliance Partner.



Transforming Human Capital Management

Alleviating Issues with Proven Solutions



At ROI, we understand your business challenges – and we provide tangible solutions. We work with you to ensure your **people, processes and technologies** are functioning together to maximize the value of your investment in your core systems, improving employee retention, satisfaction, and ultimately your bottom line.

Align Processes Across the Organization

- Create an “outcome-driven” culture of talent leadership with visibility to results
- Hold department heads accountable based on “facts” not “opinions”
- Reduce compliance and risk with visibility to key data and trends
- Focus key HR metrics aligned to strategic objectives to drive accountability across the organization

Reduce the “Cost” of HR

- Eliminate disparate systems and standardize processes
- Reduce the cost of system maintenance (one centralized employee record)
- Increase productivity with automated routings and approvals for HR transactions
- Reduce contract labor costs through innovative position management processes

Leverage Technology to Improve HR Operations

- Eliminate spreadsheets, manual forms and databases
- Reduce turnover by understanding root cause and effect through key metrics
- Centralize transactional functions and decentralize where expertise is needed



Infor CloudSuite HCM Solution



Download our eBook:

Embracing HR Innovation

by ROI’s VP of HCM Strategic Services, Diana Van Blaricom

<https://roihs.com/thought-leadership>

ROI’s Interactive Design Labs

- Leverage ROI’s unique programs like Move, Groove, and Improve and in-person workshops to build out requirements in a way that benefits all stakeholders.
- Our labs help secure buy-in and perspectives from key stakeholders on the full process, giving a true glimpse of end user needs... all while communicating with different learning styles.



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